



Republic of the Philippines
Department of Education
REGION IV- A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

14 July 2026

DIVISION MEMORANDUM

No. **470** s. 2026

**INITIAL EVALUATION RESULTS (IER) OF APPLICANTS FOR TEACHER II AND
TEACHER III POSITIONS FOR SY 2026-2027 (ELEMENTARY, JUNIOR HIGH
SCHOOL AND SENIOR HIGH SCHOOL)**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Heads, Public Elementary and Secondary Schools
Heads, Units/Sections
All Others Concerned

1. With reference to **DepEd Order No. 019, s. 2022 (DepEd Merit Selection Plan)** and **DepEd Order No. 020, s. 2024 (Guidelines on the Recruitment, Selection, and Appointment to higher teaching positions)**, this Office releases the Initial Evaluation Results (IER) for the anticipated vacant positions.
2. Attached herewith is the Initial Evaluation Results (IER) of the anticipated vacant positions.
3. For information and guidance of all concerned.


CELEDONIO B. BALDERAS JR.
Schools Division Superintendent

Encl.: As stated

References: DepEd Order 019, s. 2022

DepEd Order 20, s. 2024

To be indicated in the Perpetual Index
under the following subjects:

RSP

TEACHER II

TEACHER III

OSDS Personnel Unit – initial evaluation results (ier) of applicants for teacher ii and teacher iii
positions for sy 2026-2027 (elementary, junior high school and senior high school)
PERMRORD-002839/July 14, 2026



Republic of the Philippines
Department of Education
REGION IV- A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

INITIAL EVALUATION RESULT (IER)

Position: TEACHER III (Elementary)

Salary Grade and Monthly Salary: SG13 | P 36,125.00

Qualification Standards:

Education Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units Education

Training 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization attended within the last 5 years, acquired after the last date of appointment

Experience 2 years teaching experience

Eligibility RA 1080, as amended (Teacher-Elementary/Secondary)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	TAY-RSP-T3-26-015	Bachelor of Elementary Education in General Education	Aral Series: Master Class on Social-Emotional Learning (SEL) for Remediation	24	Teacher I	10 yrs., 10 mos. & 25 days	RA (1080) Teacher	Qualified	Met

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
2	TAY-RSP-T3-26-016	Bachelor of Secondary Education Major in General Education Master of Arts in Education Major in Educational Management via Transnational Education	Aral Series: Master Class on Social-Emotional Learning (SEL) for Remediation	24	Teacher I	2 yrs., 3 mos. & 25 days	RA (1080) Teacher	Qualified	Met
3	TAY-RSP-T3-26-017	Bachelor of Elementary Education Master of Arts in Education- 15 units	Division Orientation on the Administration and Utilization of the Rapid Mathematics, Science and English Assessment: Development of HOTS-SOLO Learning Resources	40	Teacher I	5 yrs., 4 mos. & 6 days	RA (1080) Teacher	Qualified	Met

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
4	TAY-RSP-T3-26-018	Bachelor of Elementary Education Master in Educational Management-CARMA	ARAL Series: Strengthening Math Remediation Strategies	24	Teacher I-II	19 yrs., 8 mos. & 8 days	RA (1080) Teacher	Qualified	Met
5	TAY-RSP-T3-26-019	Bachelor of Elementary Education in Pre-School Education Master of Arts in Education Major in Early Childhood Development- 24 units	Training for Daycare Workers and Receiving Teachers in Tayabas City on Handling Learners with Difficulties	24	Teacher I	7 yrs., 5 mos. & 12 days	RA (1080) Teacher	Qualified	Met
6	TAY-RSP-T3-26-020	Bachelor of Elementary Education in General Education Master of Arts in Education in Elementary Education- 36 units	Training of Grades 2, 3, 5 and 8 Teachers on the Revised K to 12 Curriculum Implementation- Phase 2	24	Teacher I-II	8 yrs., 4 mos. & 4 days	RA (1080) Teacher	Qualified	Met

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
7	TAY-RSP-T3-26-021	Bachelor of Elementary Education in Pre-School Education Master of Arts in Education Major in Educational Management via Transnational Education	Training of Grades 2, 3, 5 and 8 Teachers on the Revised K to 12 Curriculum Implementation- Phase 2	24	Teacher I-II	8 yrs. & 3 mos.	RA (1080) Teacher	Qualified	Met
8	TAY-RSP-T3-26-022	Bachelor of Elementary Education Master of Arts in Education Major in Educational Management via Transnational Education	Division-LED Training of Teachers on the Revised Grades 6, 9 and 10 Curriculum	32	Teacher I-II	8 yrs.	RA (1080) Teacher	Qualified	Met
9	TAY-RSP-T3-26-023	Bachelor of Elementary Education Major in General Education Master of Arts in Education Major in Educational Management via Transnational Education- 39 units	Division-LED Training of Teachers on the Revised Grades 6, 9 and 10 Curriculum	32	Teacher I-II	8 yrs.	RA (1080) Teacher	Qualified	Met

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
10	TAY-RSP-T3-26-024	Bachelor of Elementary Education in General Education Master of Arts in Elementary Education-CARMA	Division-LED Training of Teachers on the Revised Grades 6, 9 and 10 Curriculum	32	Teacher I	5 yrs., 8 mos. & 29 days	RA (1080) Teacher	Qualified	Met
11	TAY-RSP-T3-26-025	Bachelor of Elementary Education Master of Arts in Education- 43 units	Division Skills Enhancement for EPP/TLE Key Stage 2 Teachers	32	Teacher I-II	8 yrs. & 12 days	RA (1080) Teacher	Qualified	Met

Prepared and Certified Correct by:

GRASIELA L. HERNANDEZ *gm*

Administrative Officer IV/ HRMO II

Human Resource Management Officer

Date: 14 JUL 2026



Republic of the Philippines
Department of Education
REGION IV - A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

INITIAL EVALUATION RESULT (IER)

Position: TEACHER II (Junior High School)

Salary Grade and Monthly Salary: SG12 | P 33,947.00

Qualification Standards:

Education Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units Education

Training 8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization attended within the last 5 years, acquired after the last date of appointment

Experience 1 year teaching experience

Eligibility RA 1080, as amended (Teacher-Secondary)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	TAY-RSP-T2-26-001	Bachelor of Secondary Education Major in Science	Seminar on Educational Innovation and Pedagogies for Teachers in Science Major	80	Science Teacher	10 mos.	RA (1080) Teacher	Disqualified	Met

Prepared and Certified Correct by:


GRASIELA L. HERNANDEZ
Administrative Officer IV / HRMO II
Human Resource Management Officer
Date: 14 JUL 2026



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INITIAL EVALUATION RESULT (IER)

Position: TEACHER III (Junior High School)

Salary Grade and Monthly Salary: SG13 | P 36,125.00

Qualification Standards:

Education Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units Education

Training 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization attended within the last 5 years, acquired after the last date of appointment

Experience 2 years teaching experience

Eligibility RA 1080, as amended (Teacher-Secondary)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	TAY-RSP-T3-26-012	Bachelor of Science in Electronics and Communications Engineering with 18 Professional Units in Education Master of Arts in Education Major in Educational Leadership and Management	Regional Training of Division Trainers for the Revised Grade 10 Curriculum	32	Teacher I	3 yrs., 10 mos. & 8 days	RA (1080) Teacher	Qualified	Met

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
2	TAY-RSP-T3-26-013	Bachelor of Secondary Education Major in Physical Science Master of Arts in Science Education- 36 units	Division Training on Higher Order Thinking Skills Professional Learning Packages (PLPS) for Mathematics, Science, and English Teachers	32	Teacher I (Substitute) Teacher I	1 mo. & 27 days 1 yr., 11 mos. & 6 days	RA (1080) Teacher	Qualified	Met

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	TAY-RSP-T3-26-014	Bachelor of Secondary Education Major in Filipino Master of Arts in Education Major in Filipino	Capacity Building for Sports Club Facilitators on the Teaching of Sports-Specific Skills to Ensure Learner Safety	24	Teacher I-III	8 yrs., 11 mos. & 29 days	RA (1080) Teacher	Qualified	Not Met

Prepared and Certified Correct by:


GRASIELA L. HERNANDEZ
 Administrative Officer IV/ HRMO II
 Human Resource Management Officer
 Date: 14 JUL 2026



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INITIAL EVALUATION RESULT (IER)

Position: TEACHER III (Senior High School-Academic Track and Core Subjects)

Salary Grade and Monthly Salary: SG13 | P 36,125.00

Qualification Standards:

Education Bachelor's degree with a major in the relevant strand/ subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards a Master's degree in relevant strand/ subject plus 18 professional units in Education or Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant strand/subject

Training 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization attended within the last 5 years, acquired after the last date of appointment

Experience 2 years experience in teaching or industry work in relevant strand/ subject

Eligibility RA 1080, as amended (Teacher-Secondary) for permanent appointments or None required for provisional and contractual appointments (must pass the LET within 5 years after the date of first hiring)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	TAY-RSP-T3-26-011	Bachelor of Science in Physical Therapy with Certificate in Teaching Program Master of Arts in Education Major in Educational Management via	Division-LED Training of Teachers on the Revised Grades 6, 9 and 10 Curriculum	32	Teacher I-II	9 yrs. & 10 days	RA (1080) Teacher	Qualified	Met

		Transnational Education							
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Prepared and Certified Correct by:

GRASIELA L. HERNANDEZ

Administrative Officer IV / HRMO II

Human Resource Management Officer

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